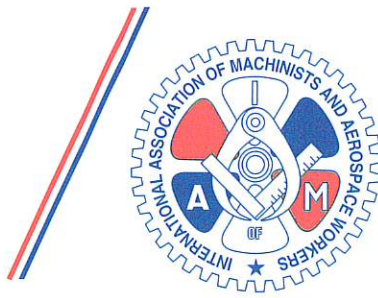


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



April 10, 2023

Subj: Committee on the Future

To All IAM Staff and Members in the United States and Canada

Dear Sisters, Brothers and Siblings:

At the 40<sup>th</sup> IAM Grand Lodge Convention, our union passed a resolution to activate a Committee on the Future (COTF) to listen to the entire IAM membership and propose recommendations to grow our union and develop the next generation of IAM leaders.

The Committee on the Future is comprised of members who equally represent the Local, District, Territorial, and Grand Lodge levels of our union. They will travel across the U.S. and Canada to hold listening sessions where they'll hear from you.

We want to encourage you to attend a COTF meeting and give your honest thoughts about what we can do right now to set up future IAM members for the better. The IAM Committee on the Future is how we will secure a strong future for the IAM's next generations.

The Committee has already started its work, coming together for a weeklong meeting at the IAM's William W. Winpisinger Education and Technology Center to prepare for their mission.

We have immense faith in the COTF members who are tasked with carrying the voices of IAM membership and developing a strategy for growth and change. What comes from these town hall meetings will decide our union's future.

We hope you are able to participate in building our union into the future. We will soon be rolling out additional ways to interact and share ideas with the Committee on the Future. Please visit [iamcotf.org](http://iamcotf.org) for more information and meeting details.

In solidarity,

Robert Martinez Jr.  
IAM International President

Dora Cervantes  
IAM General Secretary-Treasurer



The IAM Committee on the Future wants to hear from you. Join us for Listening Sessions held throughout the U.S. and Canada, and share your ideas for the future of our Union.

## Listening Sessions

Cleveland, OH	Tuesday, May 2	Winnipeg, MB	Thursday, June 15
Wichita, KS	Thursday, May 4	Minneapolis, MN	Tuesday, June 27
Biloxi, MS	Wednesday, May 10	Toronto, ON	Wednesday, June 28
Los Angeles, CA	Thursday, May 18	Charlotte, NC	Thursday, July 13
Los Angeles, CA	Friday, May 19	Chicago, IL	Wednesday, July 19
Seattle/Everett, WA	Monday, May 22	Philadelphia, PA	Friday, July 21
Seattle/Auburn, WA	Wednesday, May 24	Fort Worth, TX	Tuesday, July 25
Seattle/Renton, WA	Wednesday, May 24	St. Louis, MO	Wednesday, August 2
Houston, TX	Wednesday, May 24	Vancouver, BC	Wednesday, August 2
Newark, NJ	Thursday, May 25	Halifax, NS	Thursday, August 3
Phoenix, AZ	Tuesday, May 30	Edmonton, AB	Friday, August 4
Cocoa, FL	Wednesday, May 31	Nashville, TN	Wednesday, August 9
Boston, MA	Wednesday, June 7	San Francisco, CA	Wednesday, August 16
Denver, CO	Thursday, June 8	San Diego, CA	Sunday, August 20
Montreal, QB	Monday, June 12		
Montreal, QB	Tuesday, June 13		



For details visit  
**IAMCOTF.ORG**

*All sessions held  
in 2023*

